

INDIANAPOLIS-MARION COUNTY LAW ENFORCEMENT CONSOLIDATION
COMMITTEE.

DATE: June 8, 2005

LOCATION: Room 260

CALLED TO ORDER: 5:37 p.m.

ADJOURNED: 8:15 p.m.

ATTENDANCE

Attending Members

Mary Moriarty Adams, Chairwoman
Ron Gibson
Dane Mahern
Lynn McWhirter
Marilyn Pfisterer
William Oliver
Lincoln Plowman

Absent Members

Lonnell Conley
Joanne Sanders

AGENDA

Presentation and Discussion on Budgetary Matters and the Areas of Potential Efficiencies for Law Enforcement – by the City Controller's Offices and the Indianapolis Police Department.

Indianapolis-Marion County Law Enforcement Consolidation Committee

The Indianapolis-Marion County Law Enforcement Consolidation Committee of the City-County Council met on Wednesday, June 8, 2005 in Room 260. Chairwoman Mary Moriarty Adams called the meeting to order at 5:37 p.m., with the following members present: Ron Gibson, Dane Mahern, Lynn McWhirter, Marilyn Pfisterer, William Oliver, Lincoln Plowman. Absent were Lonnell Conley, and Joanne Sanders. Also present was Steve Talley, President of the City-County Council, and Aaron Haith, General Counsel of the City-County Council.

Chairwoman Moriarty Adams thanked President Talley and Councillor Borst for working with both caucuses in selecting those Council members who are a part of this committee.

President Talley stated that the primary responsibility of the City-County Council is to provide a safe and healthy environment to raise and educate children, as well as to provide such an environment for potential citizens and visitors of the city. This continuing effort requires the way the city and the county look at what is presented in Senate Enrollment Act 307 in order to assess the challenges and the best opportunities of consolidating a law enforcement department. President Talley gave his appreciation to the Councillors that agreed to serve on the Indianapolis-Marion County Law Enforcement Consolidation Committee (IMCLEC). He stated that the mission of this committee will be to study and provide answer to the following questions:

- Will the creation of a Consolidated Law Enforcement Department provide reasonable and adequate police protection to the citizens and guests of the Consolidated City and County?
- What are the budget and tax implications of creating and operating with a Consolidated Law Enforcement Department?
- What is the most effective means of establishing a Consolidated Law Enforcement Department?
- If the City and County should create a Consolidated Law Enforcement Department, what should be the goals and how soon should it ask to accomplish such a consolidation?

President Talley stated that this Council should look at all opportunities available to ensure the most effective and efficient law enforcement that can be had in the Consolidated City and County. He said it is his hope that this committee will be able to make a decision in the next few weeks as to whether the Council should move forward with this consolidation of law enforcement.

Councillor McWhirter asked if there will be a meeting with public input. President Talley stated that this committee will make the decision to move forward on the consolidation based on facts and figures. Public input may not be needed, but he said he would communicate with Chairwoman Moriarty Adams to set a public hearing. Councillor McWhirter stated that this Council was not elected to ascertain this kind of information without input from the public, and she would encourage a public meeting for input.

Councillor Gibson stated that he would like to thank President Talley for his leadership with the Council and its role in the consolidation process. He stated that President Talley wants this committee to look at factual information and decide on whether this consolidation should go forward. Once this committee makes a decision on whether the consolidation will be effective and efficient, then the public may get involved and suggest options for consolidation.

Chairwoman Moriarty Adams stated that there will be meetings for public testimony, including a meeting scheduled at the Fraternal Order of Police (FOP) Headquarters; at which the committee will hear input from FOP members only. She added that before these meetings, the committee should have some facts and figures so that it may respond with actual information. This newly created committee has been charged with formulating a plan to improve the quality, effectiveness, and efficiency of public safety for all citizens of Marion County. This is the reason for calling the City Controller and the Chief of the Indianapolis Police Department (IPD) to give this presentation. She added that this information would assist the committee in how best to move forward. She stated that this is an information only meeting and, consequently, there will be no public testimony.

Councillor Plowman asked if the airport police would be involved with this consolidation process. Chairwoman Moriarty Adams answered in the affirmative.

Chairwoman Moriarty Adams requested that if the committee had any questions during the presentation to please write them down and save them for the end of the presentation.

BUDGETARY MATTERS AND AREAS OF POTENTIAL EFFICIENCIES FOR LAW ENFORCEMENT - Presentation and discussion by Robert Clifford and Chief Michael Spears

Robert Clifford, City Controller, stated that Suzannah Overholt, Chief Deputy Corporation Counsel, will help everyone understand Senate Bill 307, which was passed by the Indiana State General Assembly. This bill switched the duties between the City Controller's Office and the Auditor's Office. Mr. Clifford stated that the Chief Michael Spears put together most of this presentation and has tried to address all the questions that were presented.

This information includes:

1. A 2005 mid-year review (by function if possible).
2. Five-year operations budget and fund balance forecast.

3. A review of pension bonds to include potential revenue streams for debt service.
4. COPS Grant review and the ramifications, if any, of lay-offs.
5. An update on contract negotiations.
6. An update on any planned budget cuts and/or internal efficiency measures, (i.e., pool cars, horse patrol, etc).
7. An update on recruit classes, for this year and future years.
8. IPD's 2005 fuel projections usage.
9. A presentation of those areas of consolidation where efficiencies would be gained and amounts provided as to what the monetary gains would be.

[Clerk's Note: Mr. Clifford explained Exhibit A, which is a summary sheet of the Police General Fund Balance.]

(Five-year operations budget and fund balance forecast)

Mr. Clifford stated that this summary is a reflection of IPD's fund balance, assuming that the City continues to do things the same as in the past with the 1,231 sworn officers. The opening fund balance in January of 2004 was \$12.3 million, and by the end of that year there was a \$4 million budget. The 2005 budget was scarcely put together and included the pension obligations bond and a loan from the Sanitation Department that left a \$1 million fund balance at the end of this year. He said that in the years to come the fund balance shows significant declines. This is based on increasing expenses and retaining the same revenue sources that are currently funding these operations. He said the City has assumed no increase in the levy in 2006 and only 1% percent increase in 2007, 2008 and 2009. With the County Option Income Tax (COIT), the City is projecting a 2% increase. Mr. Clifford said that the COIT was raised this year but the funding is not added in due to those funds being directed for the purposes of jail overcrowding. He added that the salaries and benefits have only increased slightly. If nothing is done differently the City will have a \$40 million deficit at the end of 2009.

(A review of pension bonds to include potential revenue streams for debt service)

Mr. Clifford stated that there is a rapid increase in pension obligations. The City has always funded the 1977 pension plan as it comes. The 1953 plan has previously not been a budget item for the City and now those officers are starting to retire and that is a growing balance that is not funded. The fund balance will be negative once the pension obligation bonds run out.

(A 2005 mid-year review)

Chief Spears stated that IPD has restructured its staff. It had two assistant chiefs, seven deputy chiefs, seven majors, and 19 captains. He said IPD currently has eliminated one assistant chief position, two major positions, and five captain's positions. The savings to the department totaled to \$492,800. If these positions were reverted back to patrol officer investigator positions the saving would total \$150,000. He said that IPD has been very careful with the overtime spending. Overtime is monitored to make certain it is used properly and appropriately. Chief Spears stated that IPD could not predict occurrences that require officers to have overtime. He said that every over time slip is reviewed by an officer's first supervisor, up through the chain of command, and

is then signed by a deputy chief. Chief Spears said that everything is being done to monitor and control overtime, not because there is a belief that the officers are abusing the overtime privileges, but because there is an obligation to the department to make sure that it is properly staffed for deployment. Chief Spears stated that training is another area that has been reduced and restricted. He said that in some cases members of IPD are qualified to conduct some specialized and appropriate training. He added that there is a continued search for other funding sources and assistance through the grants to improve public safety, and this allows the City to expand the current budget.

(COPS Grant review and the ramifications. if any of lay-offs)

The Community Oriented Policing Services (COPS) grant pays for 236 positions that have been hired by the department through some Federal assistance. This grant runs through 2007. The officers that are paid under the COPS grant are exempt from radio runs.

(An update on contract negotiations)

Chief Spears stated that the contract between the City and IPD will expire at the end of 2005, and negotiations have not begun. He said that he and the FOP have begun to assemble a negotiation team.

(An update on recruit classes, i.e., this year and future years)

Chief Spears stated that the 103rd recruit class of 25 has been created and was supposed to start in April, but the decision was made to delay that class until further notice. He said he chose to delay this class until there is more confidence that IPD will be in a position to start the training process and retain these potential officers. The 104th class is in the preliminary phase and is waiting the background investigation phase. Mr. Spears said that they have not given up on recruiting and are still actively pursuing new recruits.

(Clerks Note: The 2005 Fuel Usage Projection graph is attached as Exhibit A)

(IPD's 2005 fuel projections usage)

Chief Spears stated that the Projected fuel usage for the remainder of this year will total \$2,236,694.16 with an average per gallon of \$1.86. The average repair cost for the remainder of 2005 is projected to be \$1,737,142.84. He added that the total fuel and repair cost for the year of 2005 is projected to be \$5,641,322.54.

[Clerks Note: IPD's fleet information sheet is attached as Exhibit B]

Chief Spears stated that is a total of 1,381 City vehicles dedicated to IPD's fleet.

(Consolidation Efficiencies)

Chief Spears stated that in a combined organization there would not be a need for as many command level positions. The executive staff level positions would be reduced and consolidated. Many appointed positions may revert to merit pay. He said that officers who have merit rank

positions cannot revert to a patrol position instead, they would remain in that rank until they retire. He said that a combined department would find a way to use those positions more effectively and in a way that benefits public safety. Many areas of investigations would be combined and the number of investigators needed would continue to be similar because the caseload would not change. Reductions would be seen in supervisory positions, and those officers would be re-allocated to other areas. The jail and Arrestee Processing Center could perhaps fall under a single command structure, further reducing administrative positions. He added that IPD would eliminate positions but not personnel. Chief Spears stated that it would be more appropriate to allow a consolidation committee to review these kinds of decisions. He said that in some areas within both departments there might not be savings. Going through this process IPD may discover that some areas will have extra staff and some will need more staff. A transition team would study and streamline operations for a more appropriate distribution of personnel. Chief Spears said that in some ways this discussion about consolidation is new, and in other ways it is not. For many years both departments have been bringing their officers closer together. There was a time when there were two communications centers, and separate identifications records functions. There are some special teams that are comprised of both departments, like the Task Force, and other different projects. Some of the unconnected components that still remain are patrol and investigation. Chief Spears stated he and Sheriff Frank Anderson have worked closely together on matters of mutual concern because often the only thing that separates a deputy sheriff from a police officer is a boundary line. He said the members from both departments are very interested in working together. The police department operates the Arrestee Processing Center, and the Sheriff's Department runs the jail. They do similar things, and if those two types of functions are brought together then the benefits may create personnel who become available for reassignment. Chief Spears said there are a variety of services, which are performed throughout the County, that are conducted by one agency or the other. IPD conducts SCUBA investigations in Marion County, with the exception of the Fire Department, which maintains its own SCUBA team. The main goal is to increase the patrol strength throughout the County for good public safety, quick response time, and for safety of the personnel.

Mr. Clifford stated that the Indiana State General Assembly gives the City-County Council the authority to decide how or if the Council will merge IPD and MCSO. He said that there are potential savings of \$8,807,544 if there should be a consolidation.

[Clerks Note: Mr. Clifford explained the Annual Saving from Consolidation of IPD and MCSO, which is attached as Exhibit C]

Some key points are:

- A Savings in Management Consolidation of an estimated \$250,000 due to a reduction in personnel costs from consolidation of management structure that would be about \$210,000 in savings with the 14 top management positions at \$15,000 each. Also, a realignment of supervisors and mid-level managers would save \$40,000.

- With Facilities Consolidation there will be a need for a larger place to house a consolidated police force. There are currently 1,232 IPD officers and 400 sheriff deputies who patrol, along with a number of other correctional officers. There would need to be a consolidated facility to put everyone in the same location. The estimated savings would be \$1,311,150.
- There would be savings in Service Consolidation of \$1,516,181 due to a reduction in Salaries and Benefits, the elimination of the MCSD contract for polygraph services, a reduction of 29 take home vehicles in all Public Safety Departments, and the elimination of 7% of clerical positions.
- Personnel Consolidation would present a saving of \$4,341,213 from administrative jobs that are duplicative between the Sheriff's Department and IPD.
- There could be Efficiency Savings of \$1,389,000 if there is a reduction in the total costs of Supplies, Services, and Capital Outlays resulting from consolidation at an assumed rate of 3.0%, based on 2004's budget.

Mr. Clifford stated that there have been many people that challenged the \$ 8.8 million in savings, but IPD's budget is about \$120 million, and MCSD's budget is about \$100 million, which are about 4.5% from consolidation. When corporations merge they often look for 10% to 20% from consolidation. Mr. Clifford stated that the 4.5% would not be hard to achieve, but it depends on the Council's decision of if and how to go about the merger. This would allow the Controller's Office to present a more accurate summary on what the savings would be. The fire consolidation that was proposed in the Indianapolis Works project was a lot further along in the process because the various fire departments had worked together for a long time and planned out the savings that could be achieved through consolidation. Unfortunately IPD and MCSD do not have that opportunity, and they have not worked together in the past to see if there would be any savings. Therefore, depending on the Council, and the method for possibly consolidating the two departments, there would be a savings attached that would be significant and perhaps more than what has been proposed.

Councillor Gibson asked if there were any rivalries between the two departments. Chief Spears said that he has no knowledge of any rivalries and added that officers from both departments joined a particular department for reasons of their own. While they have been members of their department they have become accustomed to the department's way of doing business. So whenever there is talk about change there is always some uncertainty. He said that everyone should keep an open mind regarding this possible change and look at how this process might benefit both departments. There are members from both departments that want to do everything they can to help ensure the highest level of safety within the City and County for both citizens and officers. Chief Spears stated that he and Sheriff Anderson have great conversations regarding this possible consolidation, and they are willing to work together on various issues. Councillor Gibson asked Chief Spears if a merger would be attainable. Chief Spears stated a

merger would be possible if there is factual information that staffing levels and jobs would remain the same or similar because there is a great anxiety about the future. A lot of officers have heard the discussion about the need to possibly cut some positions, and they do not want that to happen. Councillor Gibson asked if the cost of the merger exceeds the benefits of the merger. Mr. Clifford stated that will be careful observation and planning should this merger occur. He said that this consolidation would result in a uniformed department, which would involve the same clothing and vehicles. This process is different from a business point of view; because this combined department would have no need for marketing or advertising. The department is here to provide public safety and can provide this service with the existing equipment. Over time, the transition to become an uniformed department could be made. Overholt, stated that everyone should keep in mind that this transitional cost would be a one-time start up cost.

Councillor McWhirter asked what the remedies and to the rest of the budget problems, other than this consolidation. Mr. Clifford said that there have been ways in the past to get additional revenue in through the police and fire operating funds to make sure cuts are not proposed. He said that an \$8.8 million reduction in the operating costs would definitely help out with the shortfalls that might occur based on IPD's budget. Councillor McWhirter asked if this explanation would help out with shortfalls with the pension fund and the Sheriff's fund. Mr. Clifford stated that the shortfall in the pension fund was left out of the merger because the pension fund cannot be allocated to a combined police district, per the State Legislature. Consequently, that problem will remain unsolved and in the old city limits. Ms. Overholt stated that the Mayor had initially proposed spreading the pension obligations Countywide. This proposal was changed when the citizens outside the city limits made it clear that they did not want to pay for those pension obligations. Councillor McWhirter asked Chief Spears if IPD has an adequately staffed police department. Chief Spears answered that currently IPD is able to provide safety for the public. Councillor McWhirter asked if Chief Spears anticipates IPD officers being moved to the townships. Chief Spears said that he does not anticipate the strength of one of the current patrol districts affected. He said that what might occur is officers that may become available for re-assignment who might be able to fill different rolls in the newer department. A consolidation would more effectively meet the geographic needs relative to the calls of service. Councillor McWhirter said that Sheriff Anderson has requested over the last few years 250 more sheriff deputies out on the street. She asked where these police officers would come from if IPD is currently adequately staffed. Chief Spears stated there would be a need to start somewhere and some offices would become available for re-assignment that would help out. Councillor McWhirter stated that the Sheriffs pension plan is fully funded and gains a lower retirement income, as opposed to IPD, whose pension plan is underfunded but gains a higher retirement income. She what would happen should a consolidation. Ms. Overholt stated that the people who are currently employed by either IPD or MCSD would stay in the plan that they are currently in. All new hires would go into the Public Employee Retirement Fund 1977 plan (PREF) 1977 plan.

Councillor Mahern asked if recruitment class 103 would still be available for hire once the City gets to the point where this class would start. Chief Spears stated that the majority would still be available for hire. Councillor Mahern advised that it might be wise to stop the hiring process for recruitment class 104 until everything is decided. James Reno, Deputy Chief of IPD, stated that recruitment class 104 has not started the background phase for hiring this class. Councillor Mahern asked if there would be any cost savings with the two departments fleets services and repairs. Mr. Clifford stated that the estimated amount is about \$1.4 million in savings. He added that if there is more uniformity in the types of vehicles and equipment that goes into the vehicles, this would allow larger quantities to be purchased at lower prices. Councillor Mahern asked if the additional vehicles could be reduced due to budgetary problems. Mr. Clifford stated that he had City Purchasing look at the cost of vehicles when gas prices were extremely high and if there are more fuel-efficient vehicles that could be used. He stated that these are things that are being looked at on a daily basis. The police patrol vehicles and the sheriff vehicles are very similar in repair cost and fuel-efficiency. Chief Spears said that the larger cars are used for patrol, but for investigative and administrative assignments they issue smaller and more fuel-efficient cars.

Councillor Pfisterer referring to the projection of the Net Income in 2008 asked how confident is the negative \$9.12 million. Mr. Clifford said that this net income is based on what the current process is for the pension for the police. He said that they are not comfortable that the \$9.12 million is definite. It really depends on the amount of budget relief and the number of retirements. He said that between now and 2007 there will be a large number of staff from the police and fire that will retire from the DROP program, which will change the pension numbers in time. Councillor Pfisterer asked if compensatory time is an option to overtime. Chief Spears answered in the affirmative. Councillor Pfisterer stated that she would like to go on record by saying thanks to the officers that responded to the Indy 500 race. She said that there were very few complaints of arrests, and everything went very well. She asked if there is someone working full-time doing research for grant funding. Chief Spears stated that Liz Allison is the grant manager, and she and her staff are working very hard regarding grant funding.

Councillor Pfisterer asked if the COPS grant could be renewed. Ms. Overholt stated that there are stipulations that go with those grants and she is not familiar as to whether or not the COPS grant can be renewed. She added that a waiver has been requested to utilize the officers involved in the COPS grant for more comprehensive duties. Councillor Pfisterer asked if the finance for recruitment class 103 is being included in the upcoming budget. Mr. Clifford stated that the budget for 2006 has not been put together as of yet. He said that the Controller's Office is looking at all options with respect to trying to fund the deficit of \$13 million for 2006. He said that no decision have been made regarding the 2006 budget. Councillor Pfisterer referring to Exhibit A "the 2005 Fuel Usage Projection", asked how much more per month is the cost in May through December than it was from January through April. Mr. Clifford stated that this estimate is based on 10% higher gallon usage between the last half of last year plus the estimated cost of fuel at the highest it was purchased this year. Councillor Pfisterer asked if there was any information from other departments that have already merged that suggest things to avoid and things to include when consolidation. Chief Spears stated there is no data that would give any

direction to go in, although if the consolidation is approved it would be wise to have a transition committee contact other cities to learn what is needed and what is not needed. Councillor Pfisterer asked if there has been talk regarding the health care issue should these two departments merge. Ms. Overholt stated that 8.8 million that is projected includes the benefit savings that were calculated should there be a consolidation.

Councillor Oliver asked how strict the overtime policy is for the special units such as SWAT and SCUBA. Chief Spears stated that they are not looking to restrict or prevent overtime for those particular units. Councillor Oliver asked what is being done to promote and recruit African Americans and Latinos to become law enforcement officers. Chief Spears stated that the recruitment classes are not where they should be in terms of diversity. He said there are programs to actively recruit minority candidates to join the department. Chief Spears said that they do not get the number of qualified applicants that they would like.

Councillor Plowman asked if there are any plans to layoff any staff from the police department. Chief Spears stated that there are no current plans to lay anyone off. Councillor Plowman asked about the elimination of the 2 Major and five Captains positions. Chief Spears stated that there is a command structure where there are seven Majors. He said that he arranged things in a way where some of the duties were consolidated into one position eliminating a Major position. The other Major position came from the appointment of Cliff Myers to Deputy Chief from the Major of Colbert Investigations and it was decided that a Captain could run the area. He said that there were 19 captain positions on the staff, and a sufficient number of branch command positions for the 14 active captains. These changes caused the reduction of the five Captains positions to patrol officer position or to eliminate those positions altogether. Chief Spears stated that he would like to see those positions revert back to patrol officer positions. Councillor Plowman asked if there were any civilian staffing positions represented by teamster or non-merit employees under current labor contracts. Ms. Overholt answered in the affirmative and added that the public safety officers and park rangers are represented by the state FOP Labor Council, and both contracts expire at the end of 2006. Councillor Plowman asked if there would be any saving if the consolidated police force would move into a new building. Mr. Clifford stated that there would be a need to move out of the City-County Building and move to another existing building with adequate parking and design space that would allow for a more efficient operation. Councillor Plowman asked if there has been any discussion between the Sheriff's department, IPD, and the airport police. Chief Spears answered in the negative. Mr. Clifford stated that a combination of Sheriff's Department, IPD, and airport police has met with the FOP asking questions regarding a possible consolidation and the savings that it would bring. He said that at this point everyone is waiting on the Council to decide if there will be a merger. Councillor Plowman asked if there would be an additional pension plan added to the three that are already available. Ms. Overholt answered in the negative and added that it would remain the same under Senate Bill 307. Councillor Plowman asked if there are fewer people paying into the old plans how would these plans continue to be funded. Ms. Overholt said that the pension laws are mandated by statute. She said that the new hires would go into the PREF 1977 plan and under statute the City would pay a certain percent. Active employees are obligated to a

percentage of their salary because they paid into PREF. This is funded while people are employed. She said she believes that the Sheriff's plan is fully funded so this fund would not be affected. The Pre 77 fund for IPD has been an issue in the past but the retirees are paid out of the IPD budget and the number of people in this plan will diminish. This will not affect the manner in which they are paid. Councillor Plowman asked when the State will conduct its study on this possible consolidation process. Ms. Overholt stated that these appointments will start July 1, 2005.

Councillor Mahern stated that he would like to see the travel information regarding both departments attending different conferences and training. He also said that he would recommend to both departments to speak with the fire departments. The fire departments are a lot further along with discussions about a consolidation process that can help with the possibility of law enforcement consolidation.

Councillor McWhirter said that since Indy Works did not pass the Legislature, several headlines in the paper indicated that the Mayor would be laying off police officers and firefighters. She asked Mr. Clifford if there will be any layoffs. Mr. Clifford stated that the 2006 budget is not put together as of yet due to trying to figure out how to fund 1,232 officers for 2006. He said that the City is willing to do everything possible to avoid layoffs. Mr. Clifford said that he has been very strict with hiring, vacancies and allowing personnel action forms to be processed. He said that he does not have an answer at this time. There have been no decisions made, and the City will continue to work on it. Councillor McWhirter asked Chief Spears if there should be a consolidation, how would he feel if the Sheriff's Department was election to be in charge of the consolidated police force. Chief Spears stated that he is not concerned about himself; he is concerned about the police department. He said that if the City finds that the best use of this department would require making the sheriffs the head of the department, then he is in agreement. He said that he would just like to be a part of the possible consolidation.

Chairwoman Moriarty Adams asked if there were layoffs, how would that affect the COPS grants. Ms. Overholt said that a request for a waiver was requested to avoid those financial penalties regarding the COPS grant. Chairwoman Moriarty Adam asked what the total amount was of the original COPS grant. Mr. Clifford stated that it was close to \$14 million. This grant helped fund over 200 additional police officers. The officers that are under the COPS grant are not permitted to make runs to do community policing. Chairwoman Moriarty Adams asked which appointed ranked positions would be considered to revert back to merit pay. Chief Spears stated that it would not be a decision he would make but the decision would come from a transition team comprised of members from both departments. Chairwoman Moriarty Adams asked if there were a specific number of positions that may revert back to merit pay. Chief Spears said it would require some study from both departments so that there was a sense of understanding about each other needs and where the savings would come into play. Chairwoman Moriarty Adams asked if there would be a loss in salary if these positions were to revert to merit pay. Chief Spears said that he does not mean taking a captain and revert him or her, to a patrol officer. He said that he would find an assignment to accommodate that

individual's rank and responsibilities. In time, as that person leaves the organization, that need may not exist any longer and a line level officer may replace that person. Chairwoman Moriarty Adams asked if the City owns IPD's training academy on Tenth Street and Post Road. Chief Spears answered in the affirmative. Chairwoman Moriarty Adams referred to Exhibit C, page two, and asked what would happen to the 17 fleet services positions if they were eliminated. Mr. Clifford said that this is an estimate of what could happen should there be a consolidation, and this would happen over time. With a consolidation this process would need to be handled by a transition team of some sort. Chairwoman Moriarty Adams referred to Exhibit B, asking if the total number of IPD fleets included cars used by people that make up the Vice units that do not have the fully equipped police cars. Deputy Chief Reno stated that the numbers on the IPD Fleets chart do not include these cars because they come out of a forfeiture fund. He said that the repairs and the gas for these vehicles would come out of the forfeiture fund. Chairwoman Moriarty Adams asked how a consolidation would affect contract negotiations. Chief Spears said it depends on how fast the consolidation moves. He said IPD will be without a contract at the end of 2005, and the Sheriff's Department contract is up in 2006. Chief Spears stated that he is looking for some direction from the City and the FOP. Ms. Overholt stated that if the consolidation occurs they will need to find a way to handle the contract for IPD and the Sheriff.

Councillor McWhirter asked about the procedure of this consolidation process. President Talley stated that the consolidation committee would make a determination if the consolidation process would move forward. If it is decided that it is okay to move forward, then the Council staff would get together and draft a proposal for this committee to vote on it and then it would go to the full Council.

Councillor Oliver asked if there would be any savings with combining the different agencies, such as the Marion County Seat Belt Enforcement, within the two departments. Chief Spears stated that grant funding primarily pays for these special units.

Councillor Pfisterer asked if the public safety units are not trained in the New Incident Management system (NIMS) if the public safety departments will receive the Department of Homeland Security grant. Deputy Chief Reno answered in the affirmative. He added that the public safety departments have a plan to provide the additional training to make everyone NIMS compliant. He said the training department uses a system called the Incident Command system, which is the same as the NIMS training system. It needs to be updated to be compliant with the NIMS training system.

Chairwoman Moriarty Adams said that this information has been very detailed and gives great insight as to what IPD is facing in the next five years. She requested that if the members of this committee contact Mr. Clifford, Chief Spears, or Deputy Chief Reno, if they would include everyone on any email or letter request so that there is no duplicate requests. She added that the next consolidated committee meeting will be Wednesday July 6, 2005 at 5:30 p.m., and the Marion County Sheriff's Department will be presenting their budgetary matters.

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CONCLUSION

With no further business pending, and upon motion duly made, the Indianapolis-Marion County Law Enforcement Consolidation Committee of the City-County Council was adjourned at 8:15 p.m.

Respectfully submitted,

Mary Moriarty Adams, Chairwoman
Public Safety and Criminal Justice Committee

MMA/rjp